



Marathwada Mitra Mandal's Polytechnic

Sr. No. 4/17, Sector-34, Thergaon (Pimpri-Chinchwad), Pune- 411 033.

Accredited by National Board of Accreditation

Automobile Engineering | Computer Engineering | Electrical Engineering | Mechanical Engineering | Mechatronics Engineering

Prin. Bhausaheb G. Jadhav

Shri. Kishor H. Mungate

Mrs. Geeta S. Joshi

Exe. President

Secretary

Principal

Ref. No. : *mmp/poly/office/2024*

Date: 13-03-2024

INSTITUTE NOTICE

Academic Year – 2023-24

All the girls students of First, second and third year are hereby informed that a WOMEN'S GRIEVANCE meeting is scheduled on 18th March 2024, at 4.00 pm in Seminar Hall.

All Ladies Faculties (teaching and non-teaching) should remain present for the meeting.

Regards,



Geeta S. Joshi

Mrs. Geeta S. Joshi

Principal

PRINCIPAL

Marathwada Mitra Mandal's
POLYTECHNIC
Thergaon, Pune - 411 033.

Meeting Date: 18th March 2024

Venue: Seminar Hall

Time: 4.00 pm to 5.00pm

3rd Year - ~~Kushij~~ - Kushta Jadhav



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Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Mrs. Geeta S. Joshi
Principal

Ref. No. : *mmp/polyloffice/2024*

Date: 13-03-2024

“Women's Grievance Committee”

All the “WOMEN'S GRIEVANCE” committee members are hereby informed that a “WOMEN'S GRIEVANCE” meeting is scheduled on 18th March 2024, at 4.00 pm in Seminar Hall.

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chair Person	<i>Joshi</i>
2	Mrs. Dhalpe S.B.	Coordinator	<i>Dhalpe</i>
3	Dr. Lakhe M. C	Presiding Officer	<i>Lakhe</i>
4	Mrs. Shelke R.B	Member	<i>Shelke</i>
5	Mrs. Patil M.S	Member	<i>Patil</i>
6	Mrs. Savargave A. P	Member	<i>Savargave</i>
7	Bhakti Kalekar SY Comp	Student Representative	<i>Kalekar</i>
8	Ms. Vasundhara Janawade TY MK	Student Representative	<i>Janawade</i>
9	Vaishnavi Tapkir SY Auto	Student Representative	<i>Tapkir</i>



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Shri. Kishor H. Mungale
Secretary

Mrs. Geeta S. Joshi
Principal

Ref. No. : *mmp1office/poly/2024*

Date: 13-03-2024

"Women's Grievance Committee"

All the **Departmental Heads** are hereby informed that a **"WOMEN'S GRIEVANCE"** meeting is scheduled on 18th March 2024, at 4.00 pm in Seminar Hall.

Sr. No.	Name of HOD	Signature
1	Mr.P.M.Dumbre (Mech)	<i>[Signature]</i>
2	Mr.V.S.Solanke (CO)	<i>[Signature]</i>
3	Mr.R.J.Gundla (Auto)	<i>[Signature]</i>
4	Mr.P.A.Jadhav (MK)	<i>[Signature]</i>
5	Mr.S.P.Ghogare (GS)	<i>[Signature]</i>
6	Mr.T.V.Kadam (EE)	<i>[Signature]</i>

[Signature]

Mrs. Dhalpe S.B.
Committee Coordinator

[Signature]

Mrs. Geeta S. Joshi
Principal

PRINCIPAL
Marathwada Mitra Mandal's
POLYTECHNIC
Thergaon, Pune - 411 033.





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Exe. President

Shri. Kishor H. Mungale
Secretary

Mrs. Geeta S. Joshi
Principal

Ref. No. : mmp/offices

Date: 18-03-2024

Day: Monday

Time: 4.00 p.m. to 5.00 p.m.

Venue: Seminar Hall

“Women's Grievance Meeting Attendance”

Sr. No.	Name of Faculty	Designation	Attendance Signature
1	Mrs. Joshi G.S.	Chair Person	
2	Mrs. Dhalpe S.B.	Coordinator	
3	Dr. Lakhe M. C	Presiding Officer	
4	Mrs. Shelke R.B	Member	
5	Mrs. Patil M.S	Member	
6	Mrs. Savargave A. P	Member	
7	Bhakti Kalekar SY Comp	Student Representative	
8	Ms. Vasundhara Janawade TY MK	Student Representative	
9	Vaishnavi Tapkir SY Auto	Student Representative	



'देवे चक्रवर्तिने दिने ।'

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Shri. Kishor H. Mungale
Secretary

Mrs. Geeta S. Joshi
Principal

Ref. No. : *mmpl/poly/office/committee/2024*

Date: 18-03-2024

Day: Monday

Time: 4.00 p.m. to 5.00 p.m.

Venue: Seminar Hall

"Women's Grievance Meeting Attendance"

Sr. No.	Name of HOD	Attendance Signature
1	Mr.P.M.Dumbre (Mech)	<i>[Signature]</i>
2	Mr.V.S.Solanke (CO)	<i>[Signature]</i>
3	Mr.R.J.Gundla (Auto)	<i>[Signature]</i>
4	Mr.P.A.Jadhav (MK)	<i>[Signature]</i>
5	Mr.S.P.Ghogare (GS)	<i>[Signature]</i>
6	Mr.T.V.Kadam (EE)	<i>[Signature]</i>



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Exe. President

Shri.Kishor H. Mungale
Secretary

Mrs. Geeta S. Joshi
Principal

Minutes of the Meeting of Women Grievance Committee held on 18-03-24

Meeting of Women Grievance Committee held on 18-03-24 at 4.00 pm to 5 pm in seminar hall

Following grievances of girls and lady staff has been discussed in the meeting:

- 1) In the few ladies toilet, mirror is not available and also cleaning issues are their in the ladie toilet.

Action Plan : Principal Mrs G.S.Joshi madam gave the assurance that all ladies toilets will b clean by cleaning staff and mirrors will available in the remaining ladies toilet.

- 2) In the few ladies toilet, Dettol bottles for handwash are got empty.

Action Plan: Principal Mrs G.S.Joshi madam told to non teaching ladies (cleaning) staff t kepp fill Dettol bottles for handwash.

- 3) (General issue) As girl students are growing up in the current age, they need security an knowledge about hormonal changes, they need at their age.

Action Plan: Principal Mrs G.S.Joshi madam told to ladies committee members to condu guest lectures on the above girls students toipcs.


Co-ordinator
Mrs. S.B.Dhalpe


Principal
Mrs. G. S. Joshi
PRINCIPAL
Marathwada Mitra Mandal's
POLYTECHNIC
Thergaon, Pune - 411 033.





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Contact No.- 9657728182, Email ID- office@mmpolytechnic.com

Shri. Shivajirao D. Ganage
President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No. MMPOLY/Committees/2024-25/82

Date: 09/08/24

Office Order For Women Grievance Committee

The following committee is formed as an Internal Complaint Committee / Women Grievance Committee. The staff, student representative can approach to this committee for their grievances. The committee members are therefore informed that they should provide the justice for the grievances of the staff, student representative.

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chair Person	
2	Mrs. Dhalpe S.B.	Coordinator	
3	Dr. Lakhe M.C.	Presiding Officer	
4	Mrs. Shelke R.B	Member	
5	Mrs. Patil M.S	Member	
6	Mrs. Savargave A.P	Member	
7	Akansha Darekar (SY COMP)	Student Representative	
8	Nandini Mhaske (TY MK)	Student Representative	
9	Vaishnavi Tapkir (TY AUTO)	Student Representative	



Mrs. Geeta. S. Joshi
(PRINCIPAL)
PRINCIPAL
Marathwada Mitra Mandal's
POLYTECHNIC
Thergaon, Pune - 411 033.



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Shri. Shivajirao D. Ganage
President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No. *mmpol/committee/24-25*

Date: 10/10/24

INSTITUTE NOTICE

Academic Year – 2024-25

All the girls students of First, second and third year are hereby informed that a WOMEN'S GRIEVANCE meeting is scheduled on 14th October 2024, at 4.00 pm in Seminar Hall.

All Ladies Faculties (teaching and non-teaching) should remain present for the meeting.

Regards,

Mrs. Geeta S. Joshi



(Principal)
PRINCIPAL
Marathwada Mitra Mandal's
POLYTECHNIC
Thergaon, Pune - 411 033.

Meeting Date: 14th October, 2024

Venue: Seminar Hall

Time: 4.00 pm

Marathwada Mitra Mandal's Polytechnic

Non - Teaching staff list

Sr. No.	Name of Staff	Designation	sign
1	Mrs.Pawar S.H.	Junior Clerk	<u>S.Pawar</u>
2	Mrs.Nikam D.V.	Junior Clerk	<u>Nikam</u>
3	Mrs.Sawargave A.P.	Asst.Librarian	<u>Sawargave</u>
4	Ms.Pawar S.J.	Lab Asst. in Mechatronics	<u>S.Pawar</u>
5	Ms.Patil P.K.	Lab Asst. in Chemistry	<u>Patil</u>
6	Ms.Kadam V.R.	Store Incharge	<u>V.Kadam</u>

Housekeeping Ladies Staff

Sr. No.	Name of Staff	Designation	sign
1	Mrs. Sumitra More	Housekeeping	<u>MDhe</u>
2	Vijaya Garade	Housekeeping	<u>VD Garade</u>
3	Savita Ghule	Housekeeping	<u>Savita</u>
4	Chhaya Bhosale	Housekeeping	<u>C.P.B</u>
5	Sanjana Kamble	Housekeeping	<u>S.Kamble</u>
6	Prabhavati ^D Hajje	Housekeeping	<u>P.P.D</u>
7	<u>Muthulaxmi Swami</u> Rajrandini Gore	Housekeeping	<u>M.Swami</u>
8	Kanta Khokar	Housekeeping	<u>K.Khokar</u>
9	Suhasini Gaikwad	Housekeeping	<u>S.Gaikwad</u>



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President

Prin. Bhausahab G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No. MMPOLY/committee/24-25

Date: 10/10/24

Sr. No.	Department	Year	Class
1	Automobile	FY	
		SY	
		TY	
2	Mechanical	FY	
		SY	
		TY	
3	Mechatronics	FY	
		SY	
		TY	
4	Computer	FY	
		SY	
		TY	
5	Electrical	FY	
		SY	
		TY	
6	Artificial Intelligence	FY	
7	Robotics	FY	



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President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No. *mmpolytechnic/committee/24-25*

Date: 10/10/24

NOTICE

All the "WOMEN'S GRIEVANCE" committee members are hereby informed that a "WOMEN'S GRIEVANCE" meeting is scheduled on 14th October, Monday, 2024 at 4.00 pm in Seminar Hall.

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chair Person	<i>Joshi G.S.</i>
2	Mrs. Dhalpe S.B.	Coordinator	<i>Dhalpe S.B.</i>
3	Dr. Lakhe M.C.	Presiding Officer	<i>Lakhe M.C.</i>
4	Mrs. Shelke R.B	Member	<i>Shelke R.B.</i>
5	Mrs. Patil M.S	Member	<i>Patil M.S.</i>
6	Mrs. Savargave A.P	Member	<i>Savargave A.P.</i>
7	Akansha Darekar (SY COMP)	Student Representative	<i>Akansha</i>
8	Nandini Mhaske (TY MK)	Student Representative	<i>Nandini</i>
9	Vaishnavi Tapkir (TY AUTO)	Student Representative	<i>Vaishnavi</i>

Dhalpe S.B.
Mrs. Dhalpe S.B.

Committee Coordinator



Joshi G.S.
Mrs. Geeta. S. Joshi

Principal
Marathwada Mitra Mandal's
POLYTECHNIC
Thergaon, Pune - 411 033.



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President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No. *mmp/office/24-25*

Date: *14/10/24*

"Women's Grievance Meeting Attendance"

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chair Person	<i>[Signature]</i>
2	Mrs. Dhalpe S.B.	Coordinator	<i>[Signature]</i>
3	Dr. Lakhe M.C.	Presiding Officer	<i>[Signature]</i>
4	Mrs. Shelke R.B	Member	<i>[Signature]</i>
5	Mrs. Patil M.S	Member	<i>[Signature]</i>
6	Mrs. Savargave A.P. <i>Savargave A.P.</i>	Member	<i>[Signature]</i>
7	Akansha Darekar (SY COMP)	Student Representative	<i>[Signature]</i>
8	Nandini Mhaske (TY MK)	Student Representative	<i>[Signature]</i>
9	Vaishnavi Tapkir (TY AUTO)	Student Representative	<i>[Signature]</i>

[Signature]
Mrs. Dhalpe S.B.

Committee Coordinator

[Signature]
Mrs. Geeta. S. Joshi

Principal





'सेवे वाङ्मनाये दिता'

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Shri. Shivajirao D. Ganage
President

Prin. Bhausahab G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No. *mml/office/24-25/292*

Date: *15/10/24*

Minutes of the Meeting of Women Grievance Committee held on 14-10-24 at 4.00pm in seminar hall

Following grievances of girls and lady staff has been discussed in the meeting:

- 1) **Welcome:** The meeting of women Grievance Committee of the M.M. polytechnic for the session 2024-25 started at 4.25 pm under the chairmanship of Mrs G.S.Joshi, Principal. Initially, Mrs S.B.Dhalpe welcome all the committee members, girl students and ladies staff teaching and non-teaching who were present for the meeting.
- 2) Mrs. S.B.Dhalpe read out the minutes of the previous meeting.
- 3) Since the college is a co-educational, hence safety and security to the girl students should be given priority.
- 4) According to suggestions from girls, following grievances should be considered

- There should be girl self-defense sessions.

Action Plan: All women committee members gave assurance that there will be girl self-defense sessions.

- Discipline round should be in recess time for girl's security purpose.

Action Plan: Mrs S.B. Dhalpe mam planned anti ragging squad rounds time table.

- At morning, main gate should be open at 8.15 am, so that girl students can enter college and sit in classes.

Action Plan: Principal Mrs G.S.Joshi madam gave the assurance that main gate will be open at 8.15 am.

- Girl's washrooms should be properly closed.

Action Plan: Principal Mrs G.S.Joshi madam gave the assurance that girl's washrooms will be properly covered

- There should be sanitary pad boxes for girls at emergency periods.

Action Plan: All women committee members gave assurance that sanitary pad boxes will be available for girls at emergency periods in girl common room.

- There should be girl's hostel facility, stationary shop facility, girls bus facility and ladies mentors with whom girls can share frankly.

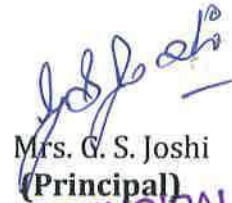
Action Plan: Principal Mrs G.S.Joshi madam gave the assurance that there will be all such facilities for girls and ladies staff.

- As girl students are growing up in the current age, they need security and knowledge about hormonal changes, they need at their age.

Action Plan: Principal Mrs G.S.Joshi madam told to ladies committee members to conduct guest lectures on the above girl student's topic.



Mrs. S.B.Dhalpe
(Committee Co-ordinator)



Mrs. G. S. Joshi
(Principal)
PRINCIPAL
Marathwada Mitra Mandal's
POLYTECHNIC
Thergaon, Pune - 411 033.



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Shri. Shivajirao D. Ganage
President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No. MMP/office/24-25/292

Date: 05/11/24

NOTICE

All the "WOMEN'S GRIEVANCE" committee members are hereby informed that a "WOMEN'S GRIEVANCE" meeting is scheduled on 5th November, Tuesday, 2024 at 4.25 pm on ground.

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chair Person	
2	Mrs. Dhalpe S.B.	Coordinator	
3	Dr. Lakhe M.C.	Presiding Officer	
4	Mrs. Shelke R.B	Member	
5	Mrs. Patil M.S	Member	
6	Mrs. Savargave A.P	Member	
7	Akansha Darekar (SY COMP)	Student Representative	
8	Nandini Mhaske (TY MK)	Student Representative	
9	Vaishnavi Tapkir (TY AUTO)	Student Representative	

Mrs. Dhalpe S.B.

Committee Coordinator

Mrs. Geeta S. Joshi

Principal

PRINCIPAL

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'संघे बहुतांचे शिले'

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President

Prin. Bhausahab G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No. MMP/office/24-25/292

Date: 05/11/24

"Women's Grievance Meeting Attendance"

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chair Person	
2	Mrs. Dhalpe S.B.	Coordinator	
3	Dr. Lakhe M.C.	Presiding Officer	
4	Mrs. Shelke R.B.	Member	
5	Mrs. Patil M.S.	Member	
6	Mrs. Savargawe A.P.	Member	
7	Akansha Darekar (SY COMP)	Student Representative	
8	Nandini Mhaske (TY MK)	Student Representative	
9	Vaishnavi Tapkir (TY AUTO)	Student Representative	

Mrs. Dhalpe S.B.

Committee Coordinator



Mrs. Geeta S. Joshi

Principal

PRINCIPAL

Marathwada Mitra Mandal's
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President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No. *mml/office/24-25/292*

Date: *6/11/24*

Minutes of the Meeting of Women Grievance Committee held on 05-11-24, Tuesday at 4.25 pm on ground

Following grievances of girls and lady staff has been discussed in the meeting:

- 1) Mrs. S.B.Dhalpe read out the minutes of the previous meeting.
- 2) According to suggestions from girls, discipline round should be after college for girl's security purpose.
Action Plan: Mrs S.B. Dhalpe mam asked to anti ragging squad to take continuous discipline after college.
- 3) According to suggestions from girls, at emergency stage main gate should be open, so that girl's students can go outside the college.
Action Plan: Principal Mrs G.S.Joshi madam gave the assurance that main gate will be open for girls at emergency level.
- 4) According to suggestions from girls, girl's washrooms should be properly clean.
Action Plan: Principal Mrs G.S.Joshi madam gave the assurance that girl's washrooms will be properly clean.
- 5) According to suggestions from girls, there should be sanitary pad boxes for girls at emergency periods.
Action Plan: All women committee members gave assurance that sanitary pad boxes will be available for girls at emergency periods in girl's common room.
- 6) According to suggestions from girls, there should ladies mentors with whom girls can share frankly.
Action Plan: Principal Mrs G.S.Joshi madam told that all ladies staff are in support of girl's students as a ladies mentors.

S.B. Dhalpe
Mrs. S.B.Dhalpe

(Committee Co-ordinator)

G.S. Joshi
Mrs. G. S. Joshi
(Principal)



PRINCIPAL
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Shri. Shivajirao D. Ganage
President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 04-02-2025


INSTITUTE NOTICE

Academic Year – 2024-25

All the girls students of First, second and third year are hereby informed that a WOMEN'S GRIEVANCE meeting is scheduled on 05th February Wednesday, 2025, at 4.25 pm in VG TAP center

All Ladies Faculties (teaching and non-teaching) should remain present for the meeting.

Regards,


Mrs. Geeta S. Joshi
(Principal)

PRINCIPAL
Marathwada Mitra Mandal's
POLYTECHNIC
Thergaon, Pune - 411 033.

Meeting Date: on 05th February, Wednesday, 2025

Venue: VG TAP center

Time: 4.25 pm





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Shri. Shivajirao D. Ganage
President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 04/02/2025

NOTICE

All the "WOMEN'S GRIEVANCE" committee members are hereby informed that a "WOMEN'S GRIEVANCE" meeting is scheduled on **5th February, Wednesday, 2025 at 4.25 pm in VG TAP centre.**

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chair Person	
2	Mrs. Dhalpe S.B.	Coordinator	
3	Dr. Lakhe M.C.	Presiding Officer	
4	Mrs. Shelke R.B	Member	
5	Mrs. Patil M.S	Member	
6	Mrs. Savargave A.P	Member	
7	Akansha Darekar (SY COMP)	Student Representative	
8	Nandini Mhaske (TY MK)	Student Representative	
9	Vaishnavi Tapkir (TY AUTO)	Student Representative	

Mrs. Dhalpe S.B.

Committee Coordinator

Mrs. Geeta S. Joshi

Principal

PRINCIPAL
Marathwada Mitra Mandal's
POLYTECHNIC
Thergaon, Pune - 411 033



Marathwada Mitra Mandal's Polytechnic

Sr. No. 4/17, Pimpri-Chinchwad, Pune- 411 033.

Automobile Engineering | Computer Engineering | Electrical Engineering | Mechanical Engineering | Mechatronics | AITML | Automation & Robotics

Contact No.- 9657728182, Email ID- office@mmpolytechnic.com

Shri. Shivajirao D. Ganage
President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Date: 05/02/2025

Ref. No.

"Women's Grievance Meeting Attendance"

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chair Person	
2	Mrs. Dhalpe S.B.	Coordinator	
3	Dr. Lakhe M.C.	Presiding Officer	
4	Mrs. Shelke R.B.	Member	
5	Mrs. Patil M.S.	Member	
6	Mrs. Savargawe A.P.	Member	
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Secretary

Minutes of the Meeting of Women Grievance Committee held on 05-02-2025, Wednesday, at 4.25 pm in VG TAP

Following grievances of girls and lady staff has been discussed in the meeting:

- 1) Mrs. S.B. Dhalpe read out the minutes of the previous meeting.
- 2) Principal Mam advised to conduct a various events such as technical, cultural and sports etc. for girl's students for women empowerment.
- 3) It was decided to conduct health awareness programs for girl's students and also for ladies staff.

Action taken: On Monday, 20th Jan 2025, health awareness program on cancer vaccination did by Dr Mohan Pawar from serum institute. Program was completed by the support of principal mam.

- 4) Women's day celebration and its cultural activities were discussed and accordingly decided to conduct women's day on 8th march 2025. Principal Mam decided to felicitate working women in women's day celebration.
- 5) According to suggestions from girls, discipline round should be after college for girl's security purpose.

Action Plan: Mrs S.B. Dhalpe mam asked to anti ragging squad to take continuous discipline after college.

- 6) According to suggestions from girls, girl's washrooms should be properly clean.
Action Plan: Principal mam gave the assurance that girl's washrooms will be properly clean.
- 7) Regarding matters relating to complaints, it was found that there is not a single case of women harassment brought to the notice of the committee.

Mrs. S.B. Dhalpe
(Committee Co-ordinator)

Mrs. G. S. Joshi
(Principal)



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Shri. Shivajirao D. Ganage
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Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 07-03-2025


INSTITUTE NOTICE

Academic Year – 2024-25

All the girl's students of First, second and third year are hereby informed that a WOMEN'S GRIEVANCE meeting is scheduled on 08th March, Saturday, 2025, at 4.25 pm in VG TAP center

All Ladies Faculties (teaching and non-teaching) should remain present for the meeting.

Regards,


Mrs. Geeta S. Joshi
(Principal)

PRINCIPAL
Marathwada Mitra Mandal's
POLYTECHNIC
Thergaon, Pune - 411 033.

Meeting Date: 08th March, Saturday, 2025

Venue: VG TAP center

Time: 4.25 pm



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Shri. Shivajirao D. Ganage
President

Prin. Bhausaheb G. Jadhav
Exe. President

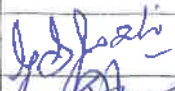








Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 07/03/2025

NOTICE

All the "WOMEN'S GRIEVANCE" committee members are hereby informed that a "WOMEN'S GRIEVANCE" meeting is scheduled on 8th March, Saturday, 2025 at 4.25 pm in VG TAP centre.

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chair Person	
2	Mrs. Dhalpe S.B.	Coordinator	
3	Dr. Lakhe M.C.	Presiding Officer	
4	Mrs. Shelke R.B	Member	
5	Mrs. Patil M.S	Member	
6	Mrs. Savargave A.P	Member	
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Mrs. Dhalpe S.B.

Committee Coordinator


Mrs. Geeta S. Joshi

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President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 08/03/2025

"Women's Grievance Meeting Attendance"

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chair Person	
2	Mrs. Dhalpe S.B.	Coordinator	
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Shri. Kishor H. Mungale
Secretary

Minutes of the Meeting of Women Grievance Committee held on 08-03-2025 at 4.25 pm in VG TAP

Following grievances of girls and lady staff has been discussed in the meeting:

- 1) Mrs. S.B. Dhalpe read out the minutes of the previous meeting.
- 2) Women's day celebration and its cultural activities were discussed and accordingly celebrated a women's day. Principal Mam felicitated working women in women's day celebration.
- 3) This committee aims to provide a neutral, confidential, and supportive environment for addressing sexual harassment complaints and promoting a respectful campus environment
- 4) It is identified that, for the self-defense purpose, girl's students need classes on karate training.

Action Plan: Committee decided that sport's teacher will arrange classes on karate training for girl's students.

- 5) According to suggestions from girls, discipline round should be after college for girl's security purpose.

Action Plan: Mrs S.B. Dhalpe mam asked to anti ragging squad to take continuous discipline after college.

- 6) According to suggestions from girls, girl's washrooms should be properly clean.

Action Plan: Principal mam gave the assurance that girl's washrooms will be properly clean.

- 7) Regarding matters relating to complaints, it was found that there is not a single case of women harassment brought to the notice of the committee.


Mrs. S.B. Dhalpe

(Committee Co-ordinator)


Mrs. G. S. Joshi

(Principal)