



Marathwada Mitra Mandal's Polytechnic

Sr. No. 4/17, Pimpri-Chinchwad, Pune- 411 033.

Automobile Engineering | Computer Engineering | Electrical Engineering | Mechanical Engineering | Mechatronics | AIML |
Automation & Robotics | Electronics Engineering

Contact No.- 9657728182, Email ID- office@mmpolytechnic.com

Shri. Shivajirao D. Ganage
President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No. *mmp/off/comm/2025-26/31*

Date: *20/8/2025*

Office Order

For

Women Grievance Committee

The following committee is formed as the Women Grievance Committee. The female staff and student can approach this committee for their grievances. The committee members are therefore informed that they should provide justice for the grievances of the staff and students.

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chairperson	<i>Joshi G.S.</i>
2	Dr. Lakhe M.C.	Coordinator	<i>Lakhe M.C.</i>
3	Mrs. Dhalpe S. B.	Member	<i>Dhalpe S.B.</i>
4	Mrs. Pohakar R.N.	Member	<i>Pohakar R.N.</i>
5	Mrs. Patil M. S.	Member	<i>Patil M.S.</i>
6	Mrs. Savargave A. P.	Member	<i>Savargave A.P.</i>
7	Ms. Girija More (FY EX)	Student Representative	<i>Girija More</i>
8	Ms. Akansha Darekar (TY CO)	Student Representative	<i>Akansha Darekar</i>
9	Ms. Jasmine Rafiq Dalal (SY AN)	Student Representative	<i>Jasmine Dalal</i>



Joshi G.S.
PRINCIPAL
Marathwada Mitra Mandal's
POLYTECHNIC
Thergaon, Pune - 411 033



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Prin. Bhausahab G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No. *mmp/poly/office/25/31*

Date:


INSTITUTE NOTICE

Academic Year – 2025-26

All the girls students of First, second and third year are hereby informed that a “WOMEN'S GRIEVANCE meeting” is scheduled on 28th August, 2025, at 4.00 pm in Seminar Hall.

All Ladies Faculties (teaching and non-teaching) should remain present for the meeting.

Regards,


Mrs. Geeta S. Joshi
(Principal)

PRINCIPAL
Marathwada Mitra Mandal's
POLYTECHNIC
Thergaon, Pune - 411 033.

Meeting Date: 28th August, 2025

Venue: Seminar Hall

Time: 4.20 pm



ANI (AN3K) -

Soy
28/8/25

EXI

Shoh
28/08/25

AN2 (AN3K)

Rin
28/8/25 Mur
28/8/25

COB

Apur
28/8/25

AOIK

J
28/8/25

Mkik -

S
28/8/25

EE (E-1) -

Kadon
28/08/25

SYEE-2

~~A~~

SYEE-1

Paw
28/8/25

ME-3K-MIM2

A
28/8/25

SYCO(A)

Paw
28/8/25

TYCO(A)

Shu
28/8/25

SYCO(B)

Shu
28/8/25

EXI

Shu
28/8

TYME

Danda
28/08/25

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S
28/8

AO3K

H
28/8/25

SYMK-2

Shethor
28/8/25

SYMK-3

S
28/8/25

FYAO - J
28/8/25

TYME - Murzel
28/08/25

TYMK - Mullur
28/8/25

COA - Vaishali
28/8/25

TYEE - Paw
28/8/25

CO3B J

MK2K Paw
28/8/25

ANIK-BI - J
28/8/25



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Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No. *mml/pol/1044/25-26131*

Date: *28/08/25*

NOTICE

All the "WOMEN'S GRIEVANCE" committee members are hereby informed that a "WOMEN'S GRIEVANCE" meeting is scheduled on **28th August, 2025, at 4.00 pm in seminar Hall.**

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chairperson	<i>Joshi G.S.</i>
2	Dr. Lakhe M.C.	Coordinator	<i>Lakhe M.C.</i>
3	Mrs. Dhalpe S. B.	Member	<i>Dhalpe S.B.</i>
4	Mrs. Shelke R. B.	Member	<i>Shelke R.B.</i>
5	Mrs. Patil M. S.	Member	<i>Patil M.S.</i>
6	Mrs. Savargave A. P.	Member	<i>Savargave A.P.</i>
7	Ms. Girija More (FY EX)	Student Representative	<i>Girija More</i>
8	Ms. Akansha Darekar (TY CO)	Student Representative	<i>Akansha Darekar</i>
9	Ms. Jasmine Rafiq Dalal (SY AN)	Student Representative	<i>Jasmine Dalal</i>



Jadhav
PRINCIPAL
Marathwada Mitra Mandal's
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Thergaon, Pune - 411 033



'धर्मो रक्षति रक्षितः'

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Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Minutes of the Meeting of Women Grievance Committee held on 28-08-25, Thursday, at 4.00 pm in SEMINAR HALL

Following grievances of girls and lady staff has been discussed in the meeting:

- 1) Mrs. S.B. Dhalpe read out the minutes of the previous meeting.
- 2) Principal Mam advised to girl students to concentrate on self-study. And to prepare proper schedule for the same. Also, she told not to use more mobile while doing study. She convinced to share the same with parents.
- 3) Committee members requested to principal mam that there is need of bus facility and girl's hostel for the girl students.
- 4) According to suggestions from girls, discipline round should be after college for girl's security purpose. Mrs S.B. Dhalpe mam asked to anti ragging squad to take continuous discipline after college.
- 5) According to suggestions from girls, girl's washrooms should be properly clean. Principal Mrs G.S. Joshi madam gave the assurance that girl's washrooms will be properly clean.
- 6) Committee coordinator gave awareness for "**Damini Pathak**" to girl students.
- 7) Regarding matters relating to complaints, it was found that there is not a single case of women harassment brought to the notice of the committee.



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'येने महाराजे हिम !'

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Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 01/10/25


INSTITUTE NOTICE

Academic Year - 2025-26

All the girls students of First, second and third year are hereby informed that a WOMEN'S GRIEVANCE meeting is scheduled on 3rd October, 2025, at 4.20 pm in Seminar Hall.

All Ladies Faculties (teaching and non-teaching) should remain present for the meeting.

Regards,


Mrs. Geeta S. Joshi
(Principal)

PRINCIPAL
Marathwada Mitra Mandal's
POLYTECHNIC
Thergaon, Pune - 411 033.

Meeting Date: 3rd October, 2025

Venue: Seminar Hall

Time: 4.20 pm





'पंचे यद्दलाये हिम ।'

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President

Prin. Bhausahab G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 03/10/2025

NOTICE

All the "WOMEN'S GRIEVANCE" committee members are hereby informed that a "WOMEN'S GRIEVANCE" meeting is scheduled on 3rd October, 2025, at 4.20 pm in seminar Hall.

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chairperson	
2	Dr. Lakhe M.C.	Coordinator	
3	Mrs. Dhalpe S. B.	Member	
4	Mrs. Pohakar R.N.	Member	
5	Mrs. Patil M. S.	Member	
6	Mrs. Savargave A. P.	Member	
7	Ms. Girija More (FY EX)	Student Representative	
8	Ms. Akansha Darekar (TY CO)	Student Representative	
9	Ms. Jasmine Rafiq Dalal (SY AN)	Student Representative	



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'धेने यदुतांचे हिम ।'

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President

Prin. Bhausahab G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 03/10/25

Day: Friday

Time: 4.20 pm

Venue: seminar hall

"Women's Grievance Meeting Attendance"

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chairperson	
2	Dr. Lakhe M.C.	Coordinator	
3	Mrs. Dhalpe S. B.	Member	
4	Mrs. Pohakar R.N.	Member	
5	Mrs. Patil M. S.	Member	
6	Mrs. Savargave A. P.	Member	
7	Ms. Girija More (FY EX)	Student Representative	
8	Ms. Akansha Darekar (TY CO)	Student Representative	
9	Ms. Jasmine Rafiq Dalal (SY AN)	Student Representative	



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Exe. President

Shri. Kishor H. Mungale
Secretary

Minutes of the Meeting of Women Grievance Committee held on 03-10-2025 at 4.20 pm in SEMINAR HALL

Following grievances of girls and lady staff has been discussed in the meeting:

- 1) Mrs. S.B. Dhalpe read out the minutes of the previous meeting.
- 2) This committee aims to provide a neutral, confidential, and supportive environment for addressing sexual harassment complaints and promoting a respectful campus environment.
- 3) Principal Mam asked to girl students that whether there is any problem in and out of college. She advised to them if it is so discuss with committee members.
- 4) She guided to girl students to always be supportive to each other. And always to do happy environment around us.
- 5) Regarding matters relating to complaints, it was found that there is not a single case of women harassment brought to the notice of the committee. So, meeting ended.



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Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 15/12/2025

INSTITUTE NOTICE

Academic Year – 2025-26

All the girls students of First, second and third year are hereby informed that a WOMEN'S GRIEVANCE meeting is scheduled on 16th December, Tuesday, 2025, at 4.20 pm in Seminar Hall.

All Ladies Faculties (teaching and non-teaching) should remain present for the meeting.

Regards,




Mrs. Geeta S. Joshi

(Principal)
PRINCIPAL
Marathwada Mitra Mandal's
Polytechnic
Thergaon, Pune-411 033.

Meeting Date: 16th December, Tuesday, 2025.

Venue: Seminar Hall

Time: 4.20 pm



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Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 15/12/2025

NOTICE

All the “WOMEN’S GRIEVANCE” committee members are hereby informed that a “WOMEN’S GRIEVANCE” meeting is scheduled on 16th December, Tuesday, 2025. At 4.20 pm in seminar Hall.

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chairperson	
2	Dr. Lakhe M.C.	Coordinator	
3	Mrs. Dhalpe S. B.	Member	
4	Mrs. Pohakar R.N.	Member	
5	Mrs. Patil M. S.	Member	
6	Mrs. Savargave A. P.	Member	
7	Ms. Girija More (FY EX)	Student Representative	
8	Ms. Akansha Darekar (TY CO)	Student Representative	
9	Ms. Jasmine Rafiq Dalal (SY AN)	Student Representative	



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Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 16/12/2025

Day: Tuesday

Time: 4.20 pm

Venue: seminar hall

“Women’s Grievance Meeting Attendance”

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chairperson	
2	Dr. Lakhe M.C.	Coordinator	
3	Mrs. Dhalpe S. B.	Member	
4	Mrs. Pohakar R.N.	Member	
5	Mrs. Patil M. S.	Member	
6	Mrs. Savargave A. P.	Member	
7	Ms. Girija More (FY EX)	Student Representative	
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Minutes of the Meeting of Women Grievance Committee held on 16-12-2025 at 4.20 pm in SEMINAR HALL

Following grievances of girls and lady staff has been discussed in the meeting:

- 1) Mrs. S.B.Dhalpe read out the minutes of the previous meeting.
- 2) Principal Mam took review of all the points that to be discussed in the early meetings.
- 3) Following were the suggestions from the committee members :
 - To plan and conduct events/seminar/activity in this semester for girl students.
 - To conduct the event for girl students on enhancing their knowledge on gender equity and women rights and giving professional guidance which helps in their future profession.
- 4) Principal Mam asked to girl students on a balanced diet for a healthy life after the start of academic semester and for all the related exams of this semester for their success in exams and results.
- 5) Women faculty members addressed the girl students on discipline, decorum, health and hygiene in their respective classes. The members agreed unanimously that motivational lecture has to be arranged to address such issues among the students in the oncoming academic year.
- 6) Finally member secretary thanked the principal mam and all the committee members.


Mrs. S.B. Dhalpe
(Committee coordinator)




Mrs. G. S. Joshi
(Principal)
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Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 13/05/2026

INSTITUTE NOTICE

Academic Year – 2025-26

All the girls students of First, second and third year are hereby informed that a WOMEN'S GRIEVANCE meeting is scheduled on 14th May, Thursday, 2026, at 4.20 pm in Seminar Hall.

All Ladies Faculties (teaching and non-teaching) should remain present for the meeting.

Regards,



Geeta S. Joshi
Mrs. Geeta S. Joshi

(Principal)
PRINCIPAL

Marathwada Mitra Mandal's
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Thergaon, Pune-411 033.

Meeting Date: 14th May, Thursday, 2026

Venue: Seminar Hall

Time: 4.20 pm



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Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 13/05/2026

NOTICE

All the "WOMEN'S GRIEVANCE" committee members are hereby informed that a "WOMEN'S GRIEVANCE" meeting is scheduled on 14th May, Thursday, 2026, at 4.20 pm in seminar Hall.

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chairperson	
2	Dr. Lakhe M.C.	Coordinator	
3	Mrs. Dhalpe S. B.	Member	
4	Mrs. Pohakar R.N.	Member	
5	Mrs. Patil M. S.	Member	
6	Mrs. Savargave A. P.	Member	
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President

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Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 14/05/2026

Day: Thursday

Time: 4.20 pm

Venue: seminar hall

“Women’s Grievance Meeting Attendance”

Sr. No.	Name of Faculty	Designation	Signature
1	Mrs. Joshi G.S.	Chairperson	
2	Dr. Lakhe M.C.	Coordinator	
3	Mrs. Dhalpe S. B.	Member	
4	Mrs. Pohakar R.N.	Member	
5	Mrs. Patil M. S.	Member	
6	Mrs. Savargave A. P.	Member	
7	Ms. Girija More (FY EX)	Student Representative	
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Secretary

Minutes of the Meeting of Women Grievance Committee held on 14-05-2026 at 4.20 pm in SEMINAR HALL

Following grievances of girls and lady staff has been discussed in the meeting:

- 1) Mrs. S.B.Dhalpe read out the minutes of the previous meeting.
- 2) Principal Mam took review of all the points that to be discussed in the early meetings.
- 3) It is discussed that all events / activities successfully conducted in this semester and it is observed that maximum girl students effectively participated and got prizes successfully.
- 4) Also it is observed that all girl students were in discipline.
- 5) It is observed that many girl students followed the given diet schedule properly and also they have decided to continue with same.
- 6) Finally member secretary thanked the principal mam and all the committee members.

Mrs. S.B.Dhalpe
(Committee coordinator)



Mrs. G. S. Joshi
(Principal)

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"शिवे श्रद्धां विभूते"

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Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date:

To,

Ms Akansha Kalidas Darekar,

Third Year, Computer Engineering.

Subject: Your appointment as a student representative of "Women Grievance Committee".

Dear student,

We wish to appoint you as a student representative of "Women Grievance Committee".

This committee is being formulated as per AICTE guidelines to coordinate "Women Grievance Committee". This committee would be helpful in effective planning, monitoring and implementation of Women Grievance Committee.

We request you to accept the appointment.

Thanking you,



Geeta S. Joshi
Mrs. Geeta S. Joshi

(PRINCIPAL)

PRINCIPAL

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President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date:

To,

Ms Girija More,

First Year, Electronics Engineering.

Subject: Your appointment as a student representative of "Women Grievance Committee".

Dear student,

We wish to appoint you as a student representative of "Women Grievance Committee".

This committee is being formulated as per AICTE guidelines to coordinate "Women Grievance Committee". This committee would be helpful in effective planning, monitoring and implementation of Women Grievance Committee.

We request you to accept the appointment.

Thanking you,




Mrs. Geeta S. Joshi

(PRINCIPAL)
PRINCIPAL

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President

Prin. Bhausahab G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date:

To,

Ms Jasmine Rafiq Dalal,

Second Year, AI/ML Engineering.

Subject: Your appointment as a student representative of "Women Grievance Committee".

Dear student,


We wish to appoint you as a student representative of "Women Grievance Committee".

This committee is being formulated as per AICTE guidelines to coordinate "Women Grievance Committee". This committee would be helpful in effective planning, monitoring and implementation of Women Grievance Committee.

We request you to accept the appointment.

Thanking you,




Mrs. Geeta S. Joshi
(PRINCIPAL)

PRINCIPAL
Marathwada Mitra Mandal's
Polytechnic
Thergaon, Pune-411 033.