



# Marathwada Mitra Mandal's Polytechnic

Sr. No. 4/17, Thergaon, Pimpri-Chinchwad, Pune- 411 033.

Automobile Engineering | Computer Engineering | Electrical Engineering | Mechanical Engineering | Mechatronics | AIML | Automation & Robotics

Contact No.- 9657728182, Email ID- office@mmpolytechnic.com

**Shri. Shivajirao D. Ganage**  
President

**Prin. Bhausahab G. Jadhav**  
Exe. President

**Shri. Kishor H. Mungale**  
Secretary

Date: 15/07/2025

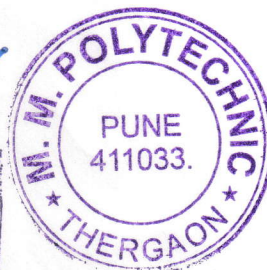
## Policies for staff

The following are the policies formulated for the benefit/welfare of M. M. Polytechnic's staff –

- 1) 50% funding of fees paid by staff for
  - i) National / International paper presentation.
  - ii) Workshop / Conferences attended.
  - iii) Attending faculty development programs.
  - iv) Submission of patent
- 2) Every year, a group accident policy is drawn for all the staff of the college.
- 3) Finance will be provided without interest to the staff who are members of "Sevak Kalyan Nidhi".
  - a) Up to Rs. 75000/- will be provided for
    - i) Critical illness of the staff member or his/her family members.
    - ii) Accidental cases of a staff member or his/her family members.
  - b) Up to Rs. 40000/- will be provided for purchase of Laptop/PC.
  - c) Up to Rs. 40000/- will be provided for self/ward's educational fees.
  - d) Up to Rs. 100000/- will be provided for travelling in another country.
  - e) Up to Rs. 50000/- will be provided for travelling in another state.

This financial assistance will be recovered from salary in 25 instalments.
- 4) Marathwada Mitra Mandal's Employees Co-operative Credit Society Ltd. provides the following loan facility to the members of the credit society –
  - i) Special loan (Up to one lakh with a 7.5% interest rate. This policy is made in the COVID-19 period for employees' emergency needs).
  - ii) Short-term loan (Immediately sanctioned up to 20000/- with an interest rate of 9% & to be repaid within 10 months in instalments).
  - iii) Long-term loan (A maximum loan of 8 lakhs will be provided for the members of the credit society whose salary is more than 25000/-. This loan is at a 9% interest rate & has to be repaid within 84 months in instalments).
- 5) Fee concession will be given if the ward of a staff member takes admission in the course of M. M. Polytechnic. These fee concessions are as follows-
  - i) 100% tuition fees will be waived off if the ward of a staff member gets equal to or more than 75% marks in SSC.
  - ii) 50% tuition fees will be waived off if the ward of a staff member gets equal to or more than 65% & less than 75% marks in SSC.
- 6) Special leave (with pay) will be granted to the staff members for the exam. days of higher study.

**Exec-President**  
Marathwada Mitra Mandal  
Deccan Gymkhana, Pune-4.



**PRINCIPAL**  
Marathwada Mitra Mandal's  
POLYTECHNIC  
Thergaon, Pune - 411 033



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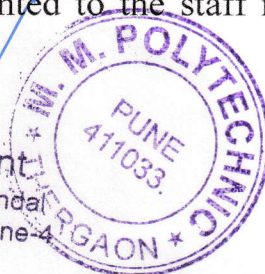
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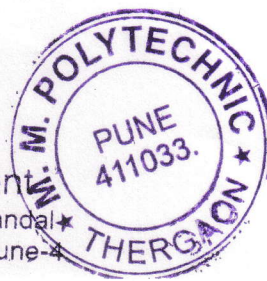
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