



Marathwada Mitra Mandal's Polytechnic

Sr. No. 4/17, Pimpri-Chinchwad, Pune- 411 033.

Automobile Engineering | Computer Engineering | Electrical Engineering | Mechanical Engineering | Mechatronics | AIML | Automation & Robotics | Electronics Engineering

Contact No.- 9657728182, Email ID- office@mmpolytechnic.com

Shri. Shivajirao D. Ganage
President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No. *mmp/offlcomm/2025-26/31*

Date: *20/08/2025*

Office Order For Internal Complaint Committee

In accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the college hereby constitutes the Internal Complaints Committee (ICC) comprising the following members to address and resolve grievances related to sexual harassment. The committee shall function with impartiality, confidentiality, and a firm commitment to justice.

Sr. No.	Name of Member with Contact Number	Designation	Signature
1.	Mrs. R. N. Pohakar	Coordinator	<i>[Signature]</i>
2.	Ms. Ghare Dhanashree	NGO	<i>[Signature]</i>
3.	Ms. M. M. Herlekar	Member	<i>[Signature]</i>
4.	Mrs S. B. Dhalpe	Member	<i>[Signature]</i>
5.	Mrs. A. P. Sawargave	Member	<i>[Signature]</i>
6.	Mr. P. M. Dumbre	Member	<i>[Signature]</i>
7.	Mr. V. S. Solanke	Member	<i>[Signature]</i>
8.	Ms. Y. G. Petkar (SY AI/ML)	Student Representative	<i>[Signature]</i>
9.	Ms. N. K. Pansare (TY CO)	Student Representative	<i>[Signature]</i>



[Signature]
PRINCIPAL
Marathwada Mitra Mandal's
POLYTECHNIC
Thergaon, Pune - 411 033.



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Shri. Shivajirao D. Ganage
President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Date: 04/08/2025

"Internal Complaint Committee Meeting Notice"

The Internal complaint Committee meeting is scheduled on 05-08-2025 at 4.25 pm in VG TAP center.

Agenda of meeting:

1. Welcome
2. Review of last meeting
3. Activities / discussion
4. Vote of thanks

Name of members:

Sr. No.	Name of Member with contact number	Designation	Signature
1.	Mrs. R. N. Pohakar (8087618454)	Coordinator	
2.	Ms. Ghare Dhanashree (9881038380)	NGO	
3.	Ms. M. M. Herlekar (9518370718)	Member	
4.	Mrs S. B. Dhalpe (8208623516)	Member	
5.	Mrs. A. P. Sawargave (9762213268)	Member	
6.	Mr. P. M. Dumbre (9766000223)	Member	
7.	Mr. V. S. Solanke (9823202098)	Member	
8.	Ms. Yachika G. Petkar (SY AI/ML) (9359455098)	Student Representative	
9.	Ms. Nikita K. Pansare (TYCO) (7414926914)	Student Representative	



Mrs. Geeta. S. Joshi
(PRINCIPAL)

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'येथे वास्तविके हिम ।'

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President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 05/08/2025

"Internal Complaint Committee Meeting Attendance"

Name of members:

Sr. No.	Name of Member with Contact Number	Designation	Signature
1.	Mrs. R. N. Pohakar (8087618454)	Coordinator	
2.	Ms. Ghare Dhanashree (9881038380)	NGO	
3.	Ms. M. M. Herlekar (9518370718)	Member	
4.	Mrs S. B. Dhalpe (8208623516)	Member	
5.	Mrs. A. P. Sawargave (9762213268)	Member	
6.	Mr. P. M. Dumbre (9766000223)	Member	
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8.	Ms. Yachika G. Petkar (SY AI/ML) (9359455098)	Student Representative	
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Mrs. Geeta S. Joshi
(PRINCIPAL)
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'दक्षे यदुताये हिम ।'

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President

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Exe. President

Shri. Kishor H. Mungale
Secretary

Minutes of the Meeting of "Internal Complaint Committee" held on 05-08-2025 at 4.25pm in VG TAP

Proceedings:

- 1) Mrs Dhalpe S.B. (Committee coordinator), commenced the meeting by extending a warm welcome to all the attendees.
- 2) Finalized the schedule for activities planned (all curriculum Exams), also identified the hindrances for above activities planned.
- 3) The Committee noted that no complaint of sexual harassment has been received from any employee/student till date.
- 4) As there were no other points for discussion, the meeting was concluded with a the coordinator conveyed thanks to the members for attending the meeting and the members agreed that the Committee will meet every semester on a regular basis or earlier, if need arise.


Mrs. S.B. Dhalpe
(Committee coordinator)




Mrs. G. S. Joshi
(Principal)
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Shri. Kishor H. Mungale
Secretary

Date: 09/11/2025

"Internal Complaint Committee Meeting Notice"

The Internal complaint Committee meeting is scheduled on 10/11/2025 at 4.25 pm in VG TAP center.

Agenda of meeting:

1. Welcome
2. Review of last meeting
3. Activities / discussion
4. Vote of thanks

Name of members:

Sr. No.	Name of Member with Contact Number	Designation	Signature
1.	Mrs. R. N. Pohakar (8087618454)	Coordinator	
2.	Ms. Ghare Dhanashree (9881038380)	NGO	
3.	Ms. M. M. Herlekar (9518370718)	Member	
4.	Mrs S. B. Dhalpe (8208623516)	Member	
5.	Mrs. A. P. Sawargave (9762213268)	Member	
6.	Mr. P. M. Dumbre (9766000223)	Member	
7.	Mr. V. S. Solanke (9823202098)	Member	
8.	Ms. Yachika G. Petkar (SY AI/ML) (9359455098)	Student Representative	
9.	Ms. Nikita K. Pansare (TYCO) (7414926914)	Student Representative	



Mrs. Geeta S. Joshi
(PRINCIPAL)

M. M. Polytechnic
PUNE
Thergaon, Pune - 411 033.



'वेदेषु धर्मताये हिम'

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Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 10/11/2025

"Internal Complaint Committee Meeting Attendance"

Name of members:

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Exe. President

Shri. Kishor H. Mungale
Secretary


Minutes of the Meeting of "Internal Complaint Committee" held on 10-11-2025 at 4.25pm in VG TAP

Proceedings:

- 1) Mrs Dhalpe S.B. (Committee coordinator), commenced the meeting by extending a warm welcome to all the attendees.
- 2) Mrs Dhalpe S.B. (Committee coordinator), also commenced review of MOM of meeting.
- 3) Smooth functioning of the college with respect to safety issues of women stake holders was found satisfactory as informed from the members of the committee.
- 4) Committee members decided to take precaution while using digital platforms. When classes were conducted in online mode for third year all department then it was thought that there is a necessity to create an awareness as to what precautions needed to be taken by students when in online mode.
- 5) The coordinator conveyed thanks to the members for attending the meeting and the members agreed that the Committee will meet every semester on a regular basis or earlier, if need arise.


Mrs. S.B. Dhalpe
(Committee coordinator)




Mrs. G. S. Joshi
(Principal)
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Yashraj
PRINCIPAL
Marathwada Mitra Mandal's
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Exe. President

Shri. Kishor H. Mungale
Secretary

Date: 15/12/25

"Internal Complaint Committee Meeting Notice"

The Internal complaint Committee meeting is scheduled on 15-12-25, Monday, at 4.25 pm in VG TAP center.

Agenda of meeting:

1. Welcome
2. Review of last meeting
3. Activities / discussion
4. Vote of thanks

Name of members:

Sr. No.	Name of Member with Contact Number	Designation	Signature
1.	Mrs. R. N. Pohakar (8087618454)	Coordinator	
2.	Ms. Ghare Dhanashree (9881038380)	NGO	
3.	Ms. M. M. Herlekar (9518370718)	Member	
4.	Mrs S. B. Dhalpe (8208623516)	Member	
5.	Mrs. A. P. Sawargave (9762213268)	Member	
6.	Mr. P. M. Dumbre (9766000223)	Member	
7.	Mr. V. S. Solanke (9823202098)	Member	
8.	Ms. Yachika G. Petkar (SY AI/ML) (9359455098)	Student Representative	
9.	Ms. Nikita K. Pansare (TY CO) (7414926914)	Student Representative	



Mrs. Geeta. S. Joshi
(PRINCIPAL)

PRINCIPAL

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President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 15/12/25

"Internal Complaint Committee Meeting Attendance"

Name of members:

Sr. No.	Name of Member with Contact Number	Designation	Signature
1.	Mrs. R. N. Pohakar (8087618454)	Coordinator	
2.	Ms. Ghare Dhanashree (9881038380)	NGO	
3.	Ms. M. M. Herlekar (9518370718)	Member	
4.	Mrs S. B. Dhalpe (8208623516)	Member	
5.	Mrs. A. P. Sawargave (9762213268)	Member	
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Mrs. Geeta. S. Joshi
(PRINCIPAL)
PRINCIPAL

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Shri. Kishor H. Mungale
Secretary

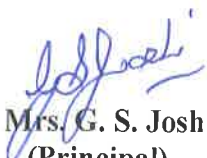
Minutes of the Meeting of "Internal Complaint Committee" held on 15-12-2025 at 4.25pm in VG TAP

Proceedings:

- 1) Mrs Dhalpe S.B. (Committee coordinator), commenced the meeting by extending a warm welcome to all the attendees.
- 2) Mrs Dhalpe S.B. (Committee coordinator), also commenced review of MOM of meeting.
- 3) Principal Mam decided to guide for empowering girl students and ladies teaching and non-teaching staff by visiting them.
- 4) The committee members suggested to organize blood checkup camp and health checkup camp for students and faculties in the month of February 2026.
- 5) Information dissemination efforts were made by the ICC members in creating awareness and show casting zero tolerance towards sexual harassment and respecting our fellow beings girl student and ladies staff and women in all walks of life by guiding them and contacting them in their free sessions.
- 6) The coordinator conveyed thanks to the members for attending the meeting and the members agreed that the Committee will meet every semester on a regular basis or earlier, if need arise.


Mrs. S.B. Dhalpe
(Committee coordinator)




Mrs. G. S. Joshi
(Principal)
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Exe. President

Shri. Kishor H. Mungale
Secretary

Date: 27/02/26

"Internal Complaint Committee Meeting Notice"

The Internal complaint Committee meeting is scheduled on 28-02-26, Saturday, at 4.25 pm in VG TAP center.

Agenda of meeting:

1. Welcome
2. Review of last meeting
3. Activities / discussion
4. Vote of thanks

Name of members:

Sr. No.	Name of Member with Contact Number	Designation	Signature
1.	Mrs. R. N. Pohakar (8087618454)	Coordinator	
2.	Ms. Ghare Dhanashree (9881038380)	NGO	
3.	Ms. M. M. Herlekar (9518370718)	Member	
4.	Mrs S. B. Dhalpe (8208623516)	Member	
5.	Mrs. A. P. Sawargave (9762213268)	Member	
6.	Mr. P. M. Dumbre (9766000223)	Member	
7.	Mr. V. S. Solanke (9823202098)	Member	
8.	Ms. Yachika G. Petkar (SY AI/ML) (9359455098)	Student Representative	
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Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date: 28/02/26

"Internal Complaint Committee Meeting Attendance"

Name of members:

Sr. No.	Name of Member with Contact Number	Designation	Signature
1.	Mrs. R. N. Pohakar (8087618454)	Coordinator	
2.	Ms. Ghare Dhanashree (9881038380)	NGO	
3.	Ms. M. M. Herlekar (9518370718)	Member	
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President

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Exe. President

Shri. Kishor H. Mungale
Secretary

Minutes of the Meeting of "Internal Complaint Committee" held on 28-02-2026 at 4.25pm in VG TAP

Proceedings:

- 1) Mrs Dhalpe S.B. (Committee coordinator), commenced the meeting by extending a warm welcome to all the attendees.
- 2) Mrs Dhalpe S.B. (Committee coordinator), also commenced review of MOM of meeting.
- 3) As per the decision taken, principal mam meet to the girl students and ladies teaching and non-teaching staff and guided them to empower.
- 4) The committee members with the support of principal mam organized blood checkup camp and health checkup camp for students and faculties on 26th February 2026. The response was good for the same and camp became successful.
- 5) The coordinator conveyed thanks to the members for attending the meeting and the members agreed that the Committee will meet every semester on a regular basis or earlier, if need arise.


Mrs. S.B. Dhalpe
(Committee coordinator)




Mrs. G. S. Joshi
(Principal)
PRINCIPAL
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President

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Exe. President

Shri. Kishor H. Mungale
Secretary

Date: 13/04/26

"Internal Complaint Committee Meeting Notice"

The Internal complaint Committee meeting is scheduled on **15-04-26, Wednesday**, at 4.25 pm in VG TAP center.

Agenda of meeting:

1. Welcome
2. Review of last meeting
3. Activities / discussion
4. Vote of thanks

Name of members:

Sr. No.	Name of Member with Contact Number	Designation	Signature
1.	Mrs. R. N. Pohakar (8087618454)	Coordinator	
2.	Ms. Ghare Dhanashree (9881038380)	NGO	
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Secretary

Ref. No.

Date: 15/04/2026

“Internal Complaint Committee Meeting Attendance”

Name of members:

Sr. No.	Name of Member with Contact Number	Designation	Signature
1.	Mrs. R. N. Pohakar (8087618454)	Coordinator	
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Exe. President

Shri. Kishor H. Mungale
Secretary

Minutes of the Meeting of "Internal Complaint Committee" held on 15-04-2026 at 4.25pm in VG TAP

Proceedings:

- 1) Mrs Dhalpe S.B. (Committee coordinator), commenced the meeting by extending a warm welcome to all the attendees.
- 2) Mrs Dhalpe S.B. (Committee coordinator), also commenced review of MOM of meeting.
- 3) All committee members meet and congratulated to principal mam as she got award as a woman who has contributed through their work and achieved leadership and inspiration to many young girl students and ladies staff and women by " Auto cluster Development and research Institute , Chinchwad, Pune " on the occasion of "International Women's Day 2026".
- 4) So meeting was full of joy and happiness.
- 5) The coordinator conveyed thanks to the members for attending the meeting and the members agreed that the Committee will meet every semester on a regular basis or earlier, if need arise.

Mrs. S.B.Dhalpe
(Committee coordinator)



Mrs. G. S. Joshi
(Principal)

PRINCIPAL
Marathwada Mitra Mandal's
Polytechnic
Thergaon, Pune-411 033.



Marathwada Mitra Mandal's Polytechnic

Sr. No. 4/17, Pimpri-Chinchwad, Pune- 411 033.

Automobile Engineering | Computer Engineering | Electrical Engineering | Mechanical Engineering | Mechatronics | AIML |
Automation & Robotics | Electronics Engineering

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Shri. Shivajirao D. Ganage
President

Prin. Bhausaheb G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date:

To,

Ms Nikita Kiran Pansare,

Third Year, Computer Engineering.

Subject: Your appointment as a student representative of "Internal Complaint Committee (ICC)".

Dear student,

We wish to appoint you as a student representative of "Internal Complaint Committee (ICC)".

This committee is being formulated as per AICTE guidelines to coordinate "Internal Complaint Committee (ICC)". This committee would be helpful in effective planning, monitoring and implementation of the Internal Complaint Committee.

We request you to accept the appointment.

Thanking you,




Mrs. Geeta S. Joshi

(PRINCIPAL)

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Shri. Shivajirao D. Ganage
President

Prin. Bhausahab G. Jadhav
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No.

Date:

To,

Ms Yachika Ganesh Petekar,

Second Year, AI/ML Engineering.

Subject: Your appointment as a student representative of "Internal Complaint Committee (ICC)".

Dear student,

We wish to appoint you as a student representative of "Internal Complaint Committee (ICC)".

This committee is being formulated as per AICTE guidelines to coordinate "Internal Complaint Committee (ICC)". This committee would be helpful in effective planning, monitoring and implementation of the Internal Complaint Committee.

We request you to accept the appointment.

Thanking you,





Mrs. Geeta S. Joshi

(PRINCIPAL)

PRINCIPAL

**Marathwada Mitra Mandal's
Polytechnic**

Thergaon, Pune-411 033.