



'यशो यशोदायै नमः'

Marathwada Mitra Mandal's Polytechnic

Sr. No. 4/17, Pimpri-Chinchwad, Pune- 411 033.

Automobile Engineering | Computer Engineering | Electrical Engineering | Mechanical Engineering | Mechatronics | AIML |
Automation & Robotics | Electronics Engineering

Contact No.- 9657728182, Email ID- office@mmpolytechnic.com

Prin. Bhausaheb G. Jadhav
President

Dr. Madhavrao V. Suryawanshi
Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No. ^{ICC} mmp/off/26-27/13

Date: 10/7/26

Office Order For Internal Complaint Committee

In accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the college hereby constitutes the Internal Complaints Committee (ICC) comprising the following members to address and resolve grievances related to sexual harassment. The committee shall function with impartiality, confidentiality, and a firm commitment to justice.

Sr. No.	Name of Member with Contact Number	Designation	Signature
1.	Mrs. R. N. Pohakar 8087618454	Coordinator	
2.	Ms. Ghare Dhanashree 9881038380	NGO	
3.	Ms. M. M. Herlekar 9518370718	Member	
4.	Mrs S. B. Dhalpe 8208623516	Member	
5.	Mrs. Sawargave A. P. 9762213268	Member	
6.	Mr. P. M. Dumbre 9766000223	Member	
7.	Mr. V. S. Solanke 9823202098	Member	
8.	Ms. Petkar Yachika G. 8237961093 (TY AIML)	Student Representative	
9.	Mr. Sayyed Nabeel W. 8421422335 (SY COMP)	Student Representative	

Geeta S. Joshi
PRINCIPAL



'शेखे महानाचे द्वार'

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Secretary

Ref. No. mmp/04/17/26-27/83

Date: 13/7/26

"Internal Complaint Committee Meeting Notice"

The Internal complaint Committee meeting is scheduled on 14-07-2026 at 4.25 pm in VG TAP center.

Agenda of meeting:

1. Welcome
2. Review of last meeting
3. Activities / discussion
4. Vote of thanks

Name of members:

Sr. No.	Name of Member with Contact Number	Designation	Signature
1.	Mrs. R. N. Pohakar 8087618454	Coordinator	
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Dr. Madhavrao V. Suryawanshi

Shri. Kishor H. Mungale

President

Exe. President

Secretary

Ref. No. mmp/ot/126-27159

Date: 14/7/26

"Internal Complaint Committee Meeting Attendance"

Name of members:

Sr. No.	Name of Member with Contact Number	Designation	Signature
1.	Mrs. R. N. Pohakar 8087618454	Coordinator	
2.	Ms. Ghare Dhanashree 9881038380	NGO	
3.	Ms. M. M. Herlekar 9518370718	Member	
4.	Mrs S. B. Dhalpe 8208623516	Member	
5.	Mrs. Sawargave A. P. 9762213268	Member	
6.	Mr. P. M. Dumbre 9766000223	Member	
7.	Mr. V. S. Solanke 9823202098	Member	
8.	Ms. Petkar Yachika G. 8237961093 (TY AIML)	Student Representative	
9.	Mr. Sayyed Nabeel W. 8421422335 (SY COMP)	Student Representative	

Geeta. S. Joshi
(PRINCIPAL)



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Exe. President

Shri. Kishor H. Mungale
Secretary

Ref. No. *mmp/off/26-27/189*

Date: *14/7/26*

Minutes of the Meeting of “Internal Complaint Committee” held on 14-07-2026 at 4.25pm in VG TAP

Proceedings:

- 1) The Internal Complaints Committee meeting was conducted under the guidance of the Committee coordinator.
- 2) The Committee reviewed the status of complaints and grievances received during the concerned period. No complaints or grievances related to sexual harassment were reported or received by the ICC during this period.
- 3) The Committee members discussed the importance of maintaining a safe, respectful, and harassment-free environment within the institute. Students and staff were encouraged to approach the ICC whenever they face any concern or grievance falling under its scope.
- 4) The Committee also discussed the need for continued awareness and sensitization regarding the prevention of sexual harassment and the availability of the ICC grievance redressal mechanism.

Geeta S. Joshi
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Exe. President

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Secretary

Ref. No. mmp/04/17/26-27/sg

Date: 5/10/26

"Internal Complaint Committee Meeting Notice"

The Internal complaint Committee meeting is scheduled on 06-10-2026 at 4.25 pm in VG TAP center.

Agenda of meeting:

1. Welcome
2. Review of last meeting
3. Activities / discussion
4. Vote of thanks

Name of members:

Sr. No.	Name of Member with Contact Number	Designation	Signature
1.	Mrs. R. N. Pohakar 8087618454	Coordinator	
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Dr. Geeta S. Joshi
(PRINCIPAL)



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Secretary

Ref. No. mmp1044/26-27158

Date: 6/10/26

"Internal Complaint Committee Meeting Attendance"

Name of members:

Sr. No.	Name of Member with Contact Number	Designation	Signature
1.	Mrs. R. N. Pohakar 8087618454	Coordinator	
2.	Ms. Ghare Dhanashree 9881038380	NGO	
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